



Strategic Plan 2008–2010

"Working it out together ..."

PEEL REGIONAL POLICE
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"Working it out together ..."



We are very pleased to introduce our new Strategic Plan, which will guide Peel Regional Police through the next three years (**2008–2010**). This Plan serves as a guiding document by providing a framework to the organization for allocating resources to address future challenges and emerging issues. Essentially, the Plan forms a **"road map"** of where Peel Regional Police is headed, and how the organization will accomplish this. Our ongoing tradition of strategic planning provides a strong foundation to continue to provide effective and efficient services that build trust within our community.

Entitled **"Working it out together"**, this Strategic Plan is based on extensive consultation processes. A series of Discovery Workshops were facilitated by TerraNova Market Strategies Inc. and input was received from a variety of stakeholders including policy & decision makers, representatives of the residential & business communities, community leaders, Peel Regional Police employees and youth. Additionally, feedback was received through residential and business community surveys and an employee survey. Contributions from the community and employees ensure that this Strategic Plan meets the needs of our community and our staff now and into the future.

During the next three years, the focus of Peel Regional Police will be on the following key strategic issues:

- Community Safety
- Communication & Collaboration
- Quality Service & Fiscal Responsibility
- Growth & Changing Demographics
- Organizational Capacity

With continued support of Regional Council, the Police Services Board, community partnerships and the dedication of uniform and civilian employees, we will continue to progress towards the Vision of Peel Regional Police:

"A Safer Community"

Emil Kolb
Chair – Police Services Board

H.M. (Mike) Metcalf
Chief of Police – Region of Peel

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